

JLSC Team Advisor



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Tuskegee Airmen Speak About Wartime Struggles

LeRoy Battle, Herndon Cummings, and Wardell Polk spoke of their struggles in a segregated military at the U.S. Air Force Museum's African American Heritage Program on February 20, 1997. The men were among nearly one thousand black military aviators trained at Tuskegee Institute in Alabama during World War II. They were members of the 447th Composite Fighter-Bomber Group and were thrown into jail on mutiny charges for failing to obey an order not to enter a "white" officers' club in 1945.







LeRoy Battle

Herndon Cummings

Wardell Polk



From left to right: Gen Metcalf (retired), LeRoy Battle, Wardell Polk, Willie Sykes, Herndon Cummings, Bill Ross, Brig Gen Herrelko

Command Deck

Have you been tracking the Quadrennial Defense Review (QDR) now underway in Washington? Fascinating stuff—powerful players, tough decisions, high stakes.

Historically, Americans have preferred to keep standing military forces to a minimum. The last five decades of Cold War have been an aberration in this regard, when viewed across the longer timeline of our history. As we continue to downsize our military, we should all be concerned with the unknown extent and nature of our new national commitments. and how we can meet those requirements. There is plenty of turbulence in the world, and we will continue to see a very demanding OPTEMPO for our forces in a wide range of operations other than war. Faced with rapidly changing world responsibilities and rapidly shrinking defense budgets, tough decisions are being made in the QDR, right now, that will affect decades of men and women in uniform, and our ability to carry out our military duties.

It doesn't take a QDR to guess that cuts in infrastructure are coming our way. The numbers just aren't there to permit business as usual. Barring some *deus ex machina* event, the QDR and the coming budget

cycle will require us to find further savings in logistics infrastructure. Every Service and DLA is working overtime to do just that, but the "low hanging fruit"—the easy decisions that give great savings with no pain—well, those were harvested long ago. The next round of cuts will be into muscle and bone.

Balancing risks. Balancing budgets. Balancing our defense program. The good news is, we have excellent ideas for the future. The bad news is that we can only afford some of them. In the QDR dialogue, most of the emphasis is on the need to modernize our force, while maintaining high readiness for a broad range of missions. There is not a single voice saying: "Let's expand our CONUS logistics infrastructure."

The pressure on depots and ICPs is intense. In several sectors of wholesale logistics, changes are increasing rapidly, but operations continue to lose money. As customer buying power plummets, the logistics community must scramble like crazy to drive down overhead and indirect costs just as fast, or faster. We, in JLSC, must all keep working to wring maximum effectiveness out of the processes and products we keep, and jettison the rest. We're doing our part to lean out



Brig Gen Herrelko

our own enterprise. I am proud that as we downsize, we are still delivering every product our customers will take, on time and on cost. We have won a new reputation for keeping our word. The tools we have deployed are saving millions of dollars. Folks, the products we are now delivering are a bargain!

In the next few months, we'll be saying goodbye to many powerful players on the JLSC team as they return to their Components. Until the last day on the job, we will work as hard as we know how to make those transitions successful and to ensure our alumni achieve their full potential in new assignments. Watch future *Team Advisors* for updates on our training successes, our "relo" programs, and the work of our Senior Component Advisors.

JLSC can take pride in our motto, "Customers Heard, Promises Kept." In the months ahead, I know we will take care of business, and take care of our people, too.

Black History Month Tuskegee Airmen Visit February 20, 1997







Personal Spotlight



John Jensen is the Depot Maintenance Test and Evaluation Manager matrixed from CIW. Prior to coming to the JLSC, John was assigned to the

US Army Aviation and Troop Command (ATCOM), St Louis MO. He has a Bachelor of Arts degree in Biological Science from the University of Missouri-Columbia and is just one credit hour short of a Master's in Public Policy Administration from the University of Missouri-St. Louis.

John's hometown is St. Louis MO, the Soccer Capital of the USA. He and his wife Jan have two children, Sara (age 14) and Giannina (age 6). A self-proclaimed "animal fanatic," John's hobby is raising animals: seven goats (three pygmy, four Kinder), two dogs, two cats, and one iguana. His personal goal is to turn his hobby into an income-producing venture.

John is also an avid soccer fan. He plays indoors at Englewood and outdoors at West Carrollton and follows the Columbus Crew soccer team. He enjoys eating any type of food (especially "different" foods) but refuses to eat at American Italian restaurants for fear of disappointment.

John's favorite author is James Herriot, and his favorite book is *Mutiny on the Bounty*. His most memorable experience was spending four and one-half years (two tours) with the Navy in Sardinia, Italy where, incidentally, his daughter Sara was born. His favorite quote: "*It's rough all over*."

On the Home Front

Congratulations

A belated congratulations to Danielle (Santy) Kuehnle (MMD/LOGTEC) -- married John Kuehnle on November 9, 1996.

Arrivals

Mr. Timothy Villa joins MMM as a Marine Corps civilian.

Departures

Ms. Mary Ahlborn transferred to Aeronautical Systems Center Engineering Directorate.

Ms. Kathy Hancock transferred to Artsugi Japan.

Ms. Laurie McCoy transferred to the Multimedia Center (88CG/SCCV).

Mr. Paul Peters transferred to the Navy at Norfolk Naval Base VA.

Ms. Dottie Zobrist transferred to Wright Laboratory.

In Recognition

Mr. Paul Peters received the Air Force Exemplary Civilian Service Award.



Brig Gen Herrelko "pins on" Lt Col Mike Miller's oversized eagles on February 25. Lt Col Miller was selected recently for promotion to Colonel. This early "pinning on" is known traditionally as "frocking"—turn to page 6 to find an explanation of "frocking" downloaded from the Naval Historical Center's World Wide Web Site.

Personal Spotlight

Travis Elmore is a Senior Systems Analyst for INNOLOG providing management support to the Requirements Directorate. He retired from active duty as an Air Force officer in July 1996. Travis earned a



Bachelor of Science degree in Civil Engineering from Texas A&M University and a Master of Science in Systems Management from the University of Southern California.

Travis's hometown is Austin TX, the capital of Texas. He and Sheila, his wife of 25 years, have five sons: Shawn (age 22), Jeremy (age 19), Jason (age 17), Nathan (age 14), and Matthew (age 11); one daughter, Nicole (age 21); and a grandson, Tyler (age 2). Both Shawn and Jeremy attend college at dad's alma mater (Texas A&M), and Nicole is enrolled in the Wright State University Honors Program.

Travis has a number of hobbies: playing indoor soccer, volleyball, and league softball; writing science fiction; and spending inordinate amounts of time surfing the Internet. His personal goal is to publish a novel. Travis lists US Soccer as his favorite sport and enjoys rooting for the Dallas Cowboys football team and the Texas Rangers baseball team.

His favorite food is enchiladas, properly accompanied with frozen Margaritas. His favorite books include *Riders of the Purple Sage*, a western by Zane Grey; *Dorsai Series*, science fiction by Gordon Dickson; and *Ivanhoe*, a classic by Sir Walter Scott. He is affiliated with several organizations that include The Retired Officers Association, Air Force Association, and Texas A&M Former Students Association. Travis's favorite quote: "Those who do not know how to weep with their whole heart don't know how to laugh either." — Golda Meir.

DEPARTMENT OF THE NAVY — NAVAL HISTORICAL CENTER 901 M STREET SE — WASHINGTON NAVY YARD WASHINGTON DC 20374-5060



Frocking of Naval Personnel

An early use of "frock" (15th century) referred to the long habit characteristically worn by monks. Through the centuries, frock came to describe various loose garments of some length. The "frock coat," which was a long-skirted garment coming almost to the knees, became a popular fashion for men in the early 19th century and was quickly adopted for military uniforms. It is feasible that the frock coat was so called because the length was reminiscent of earlier clothing articles.

There is an alternative explanation for the term "frock coat." An ornamental closure, called a "frog," which consisted of a spindle-shaped button passing through a loop of material or braid, was typical on military uniforms at least as early as the mid-18th century. The expression could have evolved from frog coat to frock coat.

Our assumption is that the current usage of "frocking" is in some way related to the officer's frock coats. The verb form "to frock," relating originally to the monk's cloak, meant "to invest with priestly office or privilege." Perhaps this idea of establishing position by the donning of a particular garment is resurrected here. Another explanation for the link between the term and the practice is that the early dress uniform for a midshipman was a short coat whereas that for a lieutenant was a frock coat. When a midshipman was appointed to act in the capacity of a lieutenant, he wore the uniform of the latter. In this instance, it could be said he was "frocked."

Regarding the practice of frocking itself, there are various instances in Navy Regulations at least as early as 1802 of personnel assuming the uniform of the next higher rank, not necessarily with higher pay, when appointed by proper authority to assume the duties and responsibilities of that rank prior to actual promotion. These appointments were sometimes temporary as when it was necessary rapidly to swell the ranks during war time, especially in the Civil War. Other instances concerned a commander's need to fill an unforeseen vacancy for which there was no one of equal rank. In this case, a junior who was qualified for promotion would assume the uniform and duties pending approval by the Navy Department.

The practice that we currently refer to as frocking has been in common usage in one form or another throughout the Navy's history. There does not seem to be a definite point however at which the practice was first established. The original use of the term "frocking" to describe the current policy is also unclear, but probably is of recent vintage as it does not appear in earlier documents (18th-19th century). The 1974 version is the earliest Bureau of Naval Personnel Manual to contain the policy itself and refer to it as "frocking."

28 March 96

SCHOLARSHIP OPPORTUNITY

If you or someone you know is looking for financial assistance to attend college next fall, here is a real opportunity. If you are a federal employee or a dependent of a federal employee, consider applying for a 1997 **Federal Employee Education & Assistance Fund (FEEA) Scholarship.**

FEEA is launching its 11th annual scholarship competition, having given to date more than \$1.5 million to outstanding students. Awards are based entirely on student merit (scholastic and personal achievement). The following information should be helpful:

Eligibility Criteria

Only civilian federal and postal employees and their dependent family members (spouse/child) may apply. Adult children and other relatives are eligible if claimed as dependents on the employee's tax return. Active duty military members and civilian/military retirees are not eligible nor are their dependents.

Must have three (3) years of federal service by August 31, 1997. Past active duty time will count if included in service comp. Date on Standard Form 50. Provide Standard Form 50 whether you are APPLYING or SPONSORING a spouse or child.

All applicants must have a 3.0 Grade Point Average (GPA) on a 4.0 scale. Must have 3.0 overall, or a 3.0 for the last full year of school. Provide a transcript of your grades, including last full year of school and most recent semester. Photocopies acceptable. Must be received by FEEA by June 14, 1997.

All applicants must be a student working toward an accredited degree; enrolled or planning to enroll in a 2 or 4 year post secondary, graduate, or post graduate program. DEPENDENTS must be Full-time students. EMPLOYEES may be part-time students. (School determines part-time status.)

Applications

To receive copies of the application, individuals must send a self-addressed stamped businesssize envelope to:

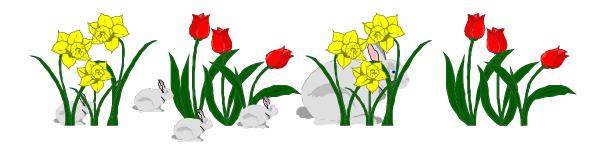
Federal Employee Education & Assistance Fund 8441 W Bowles Avenue Littleton, Colorado 80123-3245

Deadline for applications: May 30, 1997

Applications will be judged this summer by 26 regional FEEA committees. Awards are made by the fall term. The individual scholarships range from \$300 to \$2000. The amounts and numbers of scholarships are determined directly by how much money is designated to FEEA in each region in the previous year's Combined Federal Campaign.

Spring Has Sprung!!!







Muriel Davis presents Frank Crupi a placard for staying in the same cubicle for the longest period of time in the history of the JLSC. Frank managed to occupy the same desk from November 1992 to March 1997.

*** Attention JLSC Alumni ***

Drop us a note; send an e-mail; or give us a call. We would like to hear from you and write a little note to let other JLSCers know that there is life after the JLSC.



Please e-mail your articles or suggestions for articles, tidbits of JLSC information, personnel information, etc., to NEWSLTR, Kathy Curiel, or Tom Wlazlo for incorporation into future issues of the Team Advisor.

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